

WHIRLPOOL OF INDIA LTD RECOGNIZED AS ONE OF INDIA'S BEST COMPANIES TO WORK FOR 2020 BY GREAT PLACE TO WORK®

Best Companies to Work For - 2020: Top 100 and Best in Industry: Consumer Durables.

New Delhi, November 02, 2020: Whirlpool of India Ltd, a subsidiary of Whirlpool Corporation, the world's leading kitchen & laundry home appliance company has been recognised as one of India's Best Workplaces in the consumer durables sector by The Great Place to Work® .

The recognition reflects Whirlpool's core values of respect, integrity, diversity and inclusion, teamwork and spirit of winning. By creating meaningful opportunities for employees, their well-being and their professional growth, Whirlpool has stood testimony to its goal of Every Day, Care for all its stakeholders.

Whirlpool has constantly evolved in its employee offerings through regular employee collaborations, up-scale initiatives and by skill building people on their behavioural and functional expertise.

Commenting on the achievement, **Mr. Vishal Bhola, MD, Whirlpool of India**, said, *"For us, great culture is a highly motivated workforce which feels heard, valued and takes pride in being a part of the organisation. At Whirlpool we foster a highly transparent and open work environment which allows employees to bring their best self to work every single day, translating into fantastic business results."*

"I feel so honoured to be leading the People Function of such a warm organisation. What truly differentiates our organisation is the pride that employees have in our purpose and products, the value they ascribe to authentic leadership, transparent ways of business conduct, and the culture where each employee feels valued, thus truly bringing one's whole self to work. Thank you to our greatest assets, our employees, for contributing in making Whirlpool a great place to work," said **Ms. Rachna Kumar, Vice President – Human Resources, Whirlpool of India.**

About Whirlpool India:

Whirlpool of India Limited headquartered in Gurugram, is now one of the leading manufacturers and marketers of major home appliances in the country. The company owns three state-of-the-art manufacturing facilities at Faridabad, Pondicherry and Pune. Each of the manufacturing set-up features an infrastructure that is witness to Whirlpool's commitment to providing its consumer with forward looking solutions.

Whirlpool entered India in the late 1980s as part of its global expansion strategy. It forayed into the market under a joint venture with TVS group and established the first Whirlpool manufacturing facility in Pondicherry for washing machine category. In 1995 Whirlpool acquired Kelvinator India Limited and marked an entry into the refrigerator market as well. The same year the company also saw acquisition of major shares in TVS joint venture and later in 1996, Kelvinator and TVS acquisitions were merged to create Whirlpool of India Limited. This

expanded the company's portfolio in the Indian subcontinent to washing machines, refrigerator, microwave ovens and air conditioners.

Additional information about the company can be found on Twitter and Facebook @whirlpool_india

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