

**EXTRACT OF ANNUAL RETURN**
**As on financial year ended on 31.03.2019**
**Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management & Administration) Rules, 2014**
**I. REGISTRATION & OTHER DETAILS:**

1.	CIN	L29191PN1960PLC020063
2.	Registration Date	09/07/1960
3.	Name of the Company	Whirlpool of India Limited
4.	Category/Sub-category of the Company	Company having Share Capital
5.	Address of the Registered office & contact details	A-4, MIDC, Ranjangaon, Taluka-Shirur, Dist: Pune, Maharashtra – 412220, Phone – (91) 2138-660100
6.	Whether listed company	Yes
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	Link Intime India Private Limited, Noble Heights, 1 <sup>st</sup> Floor, Plot No. NH 2, LSC, C-1 Block, Near Savitri Market, Janakpuri, New Delhi-110058 Phone: +91 11 4141 0592, Fax: +91 11 4141 0591 Contact Person: Mr. Bharat Bhushan and Mr. Swapan Naskar

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE Company (All the business activities contributing 10 % or more Of the total turnover of the Company shall be stated)**

S. No.	Name and Description of main products / services	NIC Code of the Product/service*	% to total turnover of the Company
1.	Refrigerator	27501	60
2.	Washing Machine	27501	22
3.	Air Conditioner	27509	6

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES**

S. No.	NAME, ADDRESS and CIN/GLN OF THE COMPANY	CIN/GLN	HOLDING/SUBSIDIARY/ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION
1.	Whirlpool Mauritius Ltd. C/o SGG Corporate Services (Mauritius) Ltd. 33, Edith Cavell Street, Port-Louis - 11324 Mauritius	NA	Holding	75	2(46)
2.	Elica PB India Private Limited 37/1/1 Kondhwa Pisoli Road, Taluka Haveli Pune MH 411060	(CIN:U29300PN2010PTC136095)	Associate	49	2(6)

**IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)****i) Category -wise Share Holding**

Sr No	Category of Shareholders	Shareholding at the beginning of the year 2018 - 2019				Shareholding at the end of the year 2018 2019				% Change during the year
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>(A)</b>	<b>Shareholding of Promoter and Promoter Group</b>									
[1]	Indian									
(a)	Individuals / Hindu Undivided Family	0	0	0	0.0000	0	0	0	0.0000	0.0000
(b)	Central Government / State Government(s)	0	0	0	0.0000	0	0	0	0.0000	0.0000
(c)	Financial Institutions / Banks	0	0	0	0.0000	0	0	0	0.0000	0.0000
(d)	Any Other (Specify)									
	Sub Total (A)(1)	0	0	0	0.0000	0	0	0	0.0000	0.0000
[2]	Foreign									
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)	0	0	0	0.0000	0	0	0	0.0000	0.0000
(b)	Government	0	0	0	0.0000	0	0	0	0.0000	0.0000
(c)	Institutions	0	0	0	0.0000	0	0	0	0.0000	0.0000
(d)	Foreign Portfolio Investor	0	0	0	0.0000	0	0	0	0.0000	0.0000
(e)	Any Other (Specify)									
	Bodies Corporate	95153872	0	95153872	75.0003	95153872	0	95153872	75.0000	-0.0003
	Sub Total (A)(2)	95153872	0	95153872	75.0003	95153872	0	95153872	75.0000	-0.0003
	Total Shareholding of Promoter and Promoter Group(A)=(A)(1)+(A)(2)	95153872	0	95153872	75.0003	95153872	0	95153872	75.0000	-0.0003
<b>(B)</b>	<b>Public Shareholding</b>									
[1]	Institutions									
(a)	Mutual Funds / UTI	12173873	4055	12177928	9.5986	10150452	4055	10154507	8.0038	-1.5948
(b)	Venture Capital Funds	0	0	0	0.0000	0	0	0	0.0000	0.0000
(c)	Alternate Investment Funds	361877	0	361877	0.2852	1458641	0	1458641	1.1497	0.8645
(d)	Foreign Venture Capital Investors	0	0	0	0.0000	0	0	0	0.0000	0.0000
(e)	Foreign Portfolio Investor	5794413	0	5794413	4.5672	6047590	0	6047590	4.7667	0.1995
(f)	Financial Institutions / Banks	10959	12357	23316	0.0184	291198	12157	303355	0.2391	0.2207
(g)	Insurance Companies	0	0	0	0.0000	0	0	0	0.0000	0.0000
(h)	Provident Funds/ Pension Funds	0	0	0	0.0000	0	0	0	0.0000	0.0000
(i)	Any Other (Specify)									
	Foreign Financial Institution	85	0	85	0.0001	0	0	0	0.0000	-0.0001
	Foreign Bank	0	0	0	0.0000	85	0	85	0.0001	0.0001
	Sub Total (B)(1)	18341207	16412	18357619	14.4695	17947966	16212	17964178	14.1593	-0.3102
[2]	Central Government/ State Government(s)/ President of India									
	Central Government / State Government(s)	0	633	633	0.0005	0	633	633	0.0005	0.0000
	Sub Total (B)(2)	0	633	633	0.0005	0	633	633	0.0005	0.0000

Sr No	Category of Shareholders	Shareholding at the beginning of the year 2018 - 2019				Shareholding at the end of the year 2018-2019				% Change during the year
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
[3]	Non-Institutions									
(a)	Individuals									
(i)	Individual shareholders holding nominal share capital upto Rs. 1 lakh.	4642592	1282646	5925238	4.6703	5883134	1125154	7008288	5.5239	0.8536
(ii)	Individual shareholders holding nominal share capital in excess of Rs. 1 lakh	2908935	108498	3017433	2.3783	2531696	108498	2640194	2.0810	-0.2973
(b)	NBFCs registered with RBI	0	0	0	0.0000	63550	0	63550	0.0501	0.0501
(d)	Overseas Depositories(holding DRs) (balancing figure)	0	0	0	0.0000	0	0	0	0.0000	0.0000
(e)	Any Other (Specify)									
	Trusts	285407	0	285407	0.2250	175970	0	175970	0.1387	-0.0863
	Foreign Nationals	0	0	0	0.0000	39	0	39	0.0000	0.0000
	Hindu Undivided Family	213461	0	213461	0.1682	342137	0	342137	0.2697	0.1015
	Non Resident Indians (Non Repat)	217302	0	217302	0.1713	249481	0	249481	0.1966	0.0253
	Non Resident Indians (Repat)	206580	1424	208004	0.1639	287708	1374	289082	0.2279	0.0640
	Clearing Member	54335	0	54335	0.0428	48284	0	48284	0.0381	-0.0047
	Bodies Corporate	3395669	42407	3438076	2.7099	2898730	37392	2936122	2.3142	-0.3957
	Sub Total (B)(3)	11924281	1434975	13359256	10.5298	12480729	1272418	13753147	10.8402	0.3104
	Total Public Shareholding(B)=(B)(1)+(B)(2)+(B)(3)	30265488	1452020	31717508	24.9997	30428695	1289263	31717958	25.0000	0.0003
	Total (A)+(B)	125419360	1452020	126871380	100.0000	125582567	1289263	126871830	100.0000	0.0000
(C)	Non Promoter - Non Public									
[1]	Custodian/DR Holder	0	0	0	0.0000	0	0	0	0.0000	0.0000
[2]	Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014)	0	0	0	0.0000	0	0	0	0.0000	0.0000
	Total (A)+(B)+(C)	125419360	1452020	126871380	100.0000	125582567	1289263	126871830	100.0000	

## ii) Shareholding of Promoter-

S. No.	Shareholder's Name	Shareholding at the beginning of the financial year - 2018-2019			Shareholding at the end of the financial year - 2018-2019			% Change During the financial year 2018-19
		No. of Shares	% of total Shares of the company	%of Shares Pledged / Encumbered to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / Encumbered to total shares	
1.	Whirlpool Mauritius Ltd.	95153872	75%	0.00	95153872	75%	0.00	NIL

## iii) Change in Promoters' Shareholding :-

There was no change in Promoters' Shareholding during the year

## iv) Shareholding Pattern of top ten Shareholders:

(Other than Directors, Promoters and Holders of GDRs and ADRs):

Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year – 2018 - 2019		Transactions during the year		Cumulative Shareholding at the end of the year 2018 - 2019	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of Shares	No of Shares Held	% of Total Shares of The Company
1	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE EQUITY HYBRID '95 FUND	2548673	2.0089			2548673	2.0089
	Transfer			13 Apr 2018	15000	2563673	2.0207
	Transfer			01 Jun 2018	37800	2601473	2.0505
	Transfer			05 Oct 2018	(81700)	2519773	1.9861
	Transfer			08 Feb 2019	24800	2544573	2.0056
	Transfer			15 Feb 2019	10000	2554573	2.0135
	Transfer			22 Feb 2019	2600	2557173	2.0156
	Transfer			08 Mar 2019	4483	2561656	2.0191
	AT THE END OF THE YEAR					2561656	2.0191
2	HDFC TRUSTEE COMPANY LTD - A/C HDFC MID - CAPOPPORTUNITIES FUND	1857959	1.4644			1857959	1.4644
	Transfer			20 Jul 2018	(2050)	1855909	1.4628
	Transfer			05 Oct 2018	300000	2155909	1.6993
	Transfer			12 Oct 2018	15000	2170909	1.7111
	AT THE END OF THE YEAR					2170909	1.7111
3	CANARA ROBECO MUTUAL FUND A/C CANARA ROBECO EMERGING EQUITIES	320124	0.2523			320124	0.2523
	Transfer			20 Apr 2018	55000	375124	0.2957
	Transfer			27 Apr 2018	152700	527824	0.4160
	Transfer			22 Jun 2018	2923	530747	0.4183
	Transfer			13 Jul 2018	106900	637647	0.5026
	Transfer			05 Oct 2018	9500	647147	0.5101
	Transfer			30 Nov 2018	20000	667147	0.5258
	Transfer			14 Dec 2018	25000	692147	0.5455
	Transfer			21 Dec 2018	140000	832147	0.6559
	Transfer			28 Dec 2018	12000	844147	0.6654
	Transfer			11 Jan 2019	8008	852155	0.6717
	AT THE END OF THE YEAR					852155	0.6717
4	SUNDARAM MUTUAL FUND A/C SUNDARAM MID CAP FUND	897451	0.7074			897451	0.7074
	Transfer			13 Apr 2018	(5596)	891855	0.7030
	Transfer			11 May 2018	(12793)	879062	0.6929
	Transfer			18 May 2018	(1207)	877855	0.6919
	Transfer			06 Jul 2018	(6041)	871814	0.6872
	Transfer			27 Jul 2018	(20000)	851814	0.6714
	Transfer			24 Aug 2018	(14000)	837814	0.6604
	Transfer			19 Oct 2018	(4332)	833482	0.6569
	Transfer			26 Oct 2018	(15668)	817814	0.6446

Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year – 2018 - 2019		Transactions during the year		Cumulative Shareholding at the end of the year 2018 - 2019	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of Shares	No of Shares Held	% of Total Shares of The Company
	Transfer			04 Jan 2019	20180	837994	0.6605
	Transfer			11 Jan 2019	(17328)	820666	0.6468
	Transfer			08 Feb 2019	(1005)	819661	0.6461
	Transfer			08 Mar 2019	(2020)	817641	0.6445
	AT THE END OF THE YEAR					817641	0.6445
5	NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF THE JUPITER INDIA FUND	783087	0.6172			783087	0.6172
	Transfer			06 Apr 2018	(32898)	750189	0.5913
	Transfer			13 Apr 2018	(20690)	729499	0.5750
	Transfer			20 Apr 2018	(33827)	695672	0.5483
	Transfer			27 Apr 2018	(6009)	689663	0.5436
	Transfer			04 May 2018	(43245)	646418	0.5095
	Transfer			21 Sep 2018	(4954)	641464	0.5056
	Transfer			29 Sep 2018	(11769)	629695	0.4963
	Transfer			16 Nov 2018	10983	640678	0.5050
	AT THE END OF THE YEAR					640678	0.5050
6	SBI MAGNUM GLOBAL FUND	570000	0.4493			570000	0.4493
	AT THE END OF THE YEAR					570000	0.4493
7	UTI-MNC FUND	475915	0.3751			475915	0.3751
	Transfer			04 May 2018	(2)	475913	0.3751
	Transfer			11 May 2018	(1042)	474871	0.3743
	Transfer			29 Sep 2018	2000	476871	0.3759
	Transfer			05 Oct 2018	3000	479871	0.3782
	Transfer			12 Oct 2018	2000	481871	0.3798
	Transfer			14 Dec 2018	2000	483871	0.3814
	Transfer			28 Dec 2018	2000	485871	0.3830
	Transfer			11 Jan 2019	36000	521871	0.4113
	Transfer			25 Jan 2019	(2000)	519871	0.4098
	Transfer			01 Feb 2019	(1000)	518871	0.4090
	Transfer			08 Feb 2019	27235	546106	0.4304
	Transfer			22 Feb 2019	1000	547106	0.4312
	Transfer			01 Mar 2019	7621	554727	0.4372
	Transfer			08 Mar 2019	(114)	554613	0.4371
	Transfer			15 Mar 2019	(1886)	552727	0.4357
	AT THE END OF THE YEAR					552727	0.4357
8	INDIA MIDCAP (MAURITIUS) LTD.	556484	0.4386			556484	0.4386
	Transfer			27 Jul 2018	(2129)	554355	0.4369
	Transfer			22 Mar 2019	(5000)	549355	0.4330
	AT THE END OF THE YEAR					549355	0.4330
9	KOTAK STANDARD MULTICAP FUND	794317	0.6261			794317	0.6261
	Transfer			06 Apr 2018	(3145)	791172	0.6236
	Transfer			13 Apr 2018	(458)	790714	0.6232

Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year – 2018 - 2019		Transactions during the year		Cumulative Shareholding at the end of the year 2018 - 2019	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of Shares	No of Shares Held	% of Total Shares of The Company
	Transfer			20 Apr 2018	(9884)	780830	0.6154
	Transfer			27 Apr 2018	(24985)	755845	0.5958
	Transfer			01 Jun 2018	(3127)	752718	0.5933
	Transfer			27 Jul 2018	(10000)	742718	0.5854
	Transfer			14 Sep 2018	(5950)	736768	0.5807
	Transfer			05 Oct 2018	(3436)	733332	0.5780
	Transfer			12 Oct 2018	(875)	732457	0.5773
	Transfer			19 Oct 2018	(9938)	722519	0.5695
	Transfer			26 Oct 2018	(11041)	711478	0.5608
	Transfer			09 Nov 2018	(1664)	709814	0.5595
	Transfer			16 Nov 2018	(14996)	694818	0.5477
	Transfer			11 Jan 2019	(2498)	692320	0.5457
	Transfer			18 Jan 2019	(79604)	612716	0.4829
	Transfer			25 Jan 2019	(5396)	607320	0.4787
	Transfer			01 Feb 2019	(29824)	577496	0.4552
	Transfer			08 Feb 2019	(22624)	554872	0.4373
	Transfer			15 Feb 2019	(1600)	553272	0.4361
	Transfer			08 Mar 2019	(5000)	548272	0.4321
	Transfer			15 Mar 2019	(6155)	542117	0.4273
	Transfer			22 Mar 2019	(2070)	540047	0.4257
	AT THE END OF THE YEAR					540047	0.4257
10	TATA AIA LIFE INSURANCE COMPANY LTD - NON UNIT LINKED LIFE POLICY HOLDERS FUND PARTICIPATING	273966	0.2159			273966	0.2159
	Transfer			06 Apr 2018	(17029)	256937	0.2025
	Transfer			27 Jul 2018	174127	431064	0.3398
	Transfer			21 Sep 2018	11300	442364	0.3487
	Transfer			05 Oct 2018	82580	524944	0.4138
	Transfer			09 Nov 2018	1600	526544	0.4150
	Transfer			07 Dec 2018	2511	529055	0.4170
	Transfer			29 Mar 2019	(10517)	518538	0.4087
	AT THE END OF THE YEAR					518538	0.4087
11	GOLDMAN SACHS INDIA LIMITED	617028	0.4863			617028	0.4863
	Transfer			30 Jun 2018	(68168)	548860	0.4326
	Transfer			13 Jul 2018	(96500)	452360	0.3565
	AT THE END OF THE YEAR					452360	0.3565
12	FRANKLIN TEMPLETON MUTUAL FUND A/C FRANKLIN INDIA PRIMA FUND	3013521	2.3752			3013521	2.3752
	Transfer			13 Apr 2018	(99500)	2914021	2.2968
	Transfer			20 Apr 2018	(120000)	2794021	2.2022
	Transfer			27 Apr 2018	(130000)	2664021	2.0998
	Transfer			11 May 2018	(20000)	2644021	2.0840

Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year – 2018 - 2019		Transactions during the year		Cumulative Shareholding at the end of the year 2018 - 2019	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of Shares	No of Shares Held	% of Total Shares of The Company
	Transfer			25 May 2018	(20000)	2624021	2.0682
	Transfer			01 Jun 2018	(18900)	2605121	2.0533
	Transfer			08 Jun 2018	(386100)	2219021	1.7490
	Transfer			15 Jun 2018	(60000)	2159021	1.7017
	Transfer			22 Jun 2018	(20000)	2139021	1.6860
	Transfer			06 Jul 2018	(64000)	2075021	1.6355
	Transfer			27 Jul 2018	(233743)	1841278	1.4513
	Transfer			03 Aug 2018	(204669)	1636609	1.2900
	Transfer			10 Aug 2018	(19285)	1617324	1.2748
	Transfer			17 Aug 2018	(20473)	1596851	1.2586
	Transfer			24 Aug 2018	(37214)	1559637	1.2293
	Transfer			31 Aug 2018	(144632)	1415005	1.1153
	Transfer			07 Sep 2018	(53396)	1361609	1.0732
	Transfer			14 Sep 2018	(40000)	1321609	1.0417
	Transfer			21 Sep 2018	(50000)	1271609	1.0023
	Transfer			29 Sep 2018	(231499)	1040110	0.8198
	Transfer			05 Oct 2018	(318501)	721609	0.5688
	Transfer			30 Nov 2018	(50000)	671609	0.5294
	Transfer			04 Jan 2019	(25000)	646609	0.5097
	Transfer			11 Jan 2019	(6000)	640609	0.5049
	Transfer			18 Jan 2019	(39437)	601172	0.4738
	Transfer			25 Jan 2019	(4563)	596609	0.4702
	Transfer			01 Feb 2019	(100000)	496609	0.3914
	Transfer			15 Feb 2019	(46454)	450155	0.3548
	Transfer			22 Feb 2019	(3546)	446609	0.3520
	Transfer			01 Mar 2019	(25000)	421609	0.3323
	Transfer			08 Mar 2019	(25000)	396609	0.3126
	Transfer			15 Mar 2019	(48194)	348415	0.2746
	Transfer			29 Mar 2019	(21806)	326609	0.2574
	AT THE END OF THE YEAR					326609	0.2574
13	KOTAK MAHINDRA LIFE INSURANCE COMPANY LTD.	817405	0.6443			817405	0.6443
	Transfer			06 Apr 2018	(17548)	799857	0.6304
	Transfer			20 Apr 2018	(5862)	793995	0.6258
	Transfer			18 May 2018	(2564)	791431	0.6238
	Transfer			25 May 2018	(3318)	788113	0.6212
	Transfer			01 Jun 2018	(269)	787844	0.6210
	Transfer			08 Jun 2018	(10935)	776909	0.6124
	Transfer			15 Jun 2018	(286)	776623	0.6121
	Transfer			06 Jul 2018	(1236)	775387	0.6112
	Transfer			13 Jul 2018	(14118)	761269	0.6000
	Transfer			27 Jul 2018	(1015)	760254	0.5992
	Transfer			03 Aug 2018	(2965)	757289	0.5969
	Transfer			10 Aug 2018	(2932)	754357	0.5946

Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year – 2018 - 2019		Transactions during the year		Cumulative Shareholding at the end of the year 2018 - 2019	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of Shares	No of Shares Held	% of Total Shares of The Company
	Transfer			31 Aug 2018	(2809)	751548	0.5924
	Transfer			07 Sep 2018	(7770)	743778	0.5862
	Transfer			14 Sep 2018	(22976)	720802	0.5681
	Transfer			21 Sep 2018	(16893)	703909	0.5548
	Transfer			26 Oct 2018	(43300)	660609	0.5207
	Transfer			02 Nov 2018	(4080)	656529	0.5175
	Transfer			16 Nov 2018	(13636)	642893	0.5067
	Transfer			23 Nov 2018	(1531)	641362	0.5055
	Transfer			30 Nov 2018	(15258)	626104	0.4935
	Transfer			07 Dec 2018	(21092)	605012	0.4769
	Transfer			14 Dec 2018	(64352)	540660	0.4261
	Transfer			21 Dec 2018	(15785)	524875	0.4137
	Transfer			28 Dec 2018	94	524969	0.4138
	Transfer			11 Jan 2019	(13264)	511705	0.4033
	Transfer			25 Jan 2019	(7114)	504591	0.3977
	Transfer			01 Feb 2019	(3480)	501111	0.3950
	Transfer			08 Feb 2019	(81396)	419715	0.3308
	Transfer			15 Feb 2019	(44198)	375517	0.2960
	Transfer			22 Feb 2019	(101226)	274291	0.2162
	Transfer			01 Mar 2019	(52406)	221885	0.1749
	Transfer			08 Mar 2019	(145)	221740	0.1748
	Transfer			15 Mar 2019	(18091)	203649	0.1605
	Transfer			29 Mar 2019	(8067)	195582	0.1542
	AT THE END OF THE YEAR					195582	0.1542

**Note:**

1. Paid up Share Capital of the Company (Face Value Rs. 10.00) at the end of the year is 126871830 Shares.
2. The details of holding has been clubbed based on PAN.
3. % of total Shares of the Company is based on the paid up Capital of the Company at the end of the Year.

**v) Shareholding of Directors and Key Managerial Personnel**

S. No.	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the financial year-2018-2019		Cumulative shareholding during the financial year 2018-2019	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	Mr. AHBN Reddy – Executive Director				
	At the beginning of the year (April 1 2018)	1	0.00%	1	0.00%
	Date wise Increase / Decrease in Shareholding during the year	NIL			
	Specifying the reasons for increase /decrease (e.g. Allotment / transfer / bonus/ sweat equity etc.):	NA			
	At the end of the year (March 31 2019)	1	0.00%	1	0.00%

No other Director/KMP held any shares of the Company during the financial year 2018-2019.



**V. INDEBTEDNESS - Indebtedness of the Company including interest outstanding/accrued but not due for payment.**

NIL

**VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL –**

S. No	Particulars of Remuneration	Name of MD/WTD/ Manager			Total Amount
		Mr. Sunil D'Souza	Mr. Anil Berera	Mr. AHBN Reddy	
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	412.58	393.05	109.29	914.92
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	81.86	10.81	0.95	93.62
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961				
2	Stock Option	162.53	15.32	5.60	183.45
3	Sweat Equity				
4	Commission - as % of profit - others, specify...				
5	Others – (PF & Superannuation)	8.25	9.86	3.81	21.92
	Total (A)	665.22	429.04	119.65	1213.91
	Ceiling as per the Act	The managerial remuneration is within the ceiling limits of 5% of the net Profit to one managing or whole time director or manager and 10% of the net Profit if there is more than one such director.			

**B. Remuneration to other directors**

(INR in lacs)

S. No.	Particulars of Remuneration	Name of Directors			Total Amount
1	<b>Independent Directors</b>	Mr. Sanjiv Verma	Mr. Anand N. Bhatia	Ms. Sonu Bhasin	
	Fee for attending board and committee meetings	11.75	15.25	12.25	39.25
	Commission				
	Others, please specify				
	Total (1)	11.75	15.25	12.25	39.25
2	<b>Other Non-Executive Directors</b>	Mr. Arvind Uppal			
	Fee for attending board committee meetings	16.75			16.75
	Commission				
	Others, please specify (As Non-Executive Chairman from 1st April 2018 till 31st December 2019)	27.00			27.00
	Total (2)	43.75			43.75
	Total (B)=(1+2)				83.00
	Total Managerial Remuneration				
	Overall Ceiling as per the Act	The sitting fees and remuneration paid to other directors are within the maximum prescribed limits.			

**C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD**

(INR in lacs)

S. No.	Particulars of Remuneration	Key Managerial Personnel Key		Total
		Ms. Roopali Singh, Company Secretary	Mr. Yatin Malhotra Chief Financial Officer	
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	89.77	104.10	193.87
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	2.41	1.41	3.82
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961			
2	Stock Option	0.58	16.84	17.42
3	Sweat Equity			
4	Commission			
	- as % of profit			
	others, specify...			
5	Others – (PF & Superannuation)	3.17	3.94	7.11
	Total	95.93	126.29	222.22

**VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:**

During the year under review there were no penalty/punishment or compounding of offences for breach of provisions of Companies Act, 2013 against the Company or its Directors or other Officers in Default.